PROFESSIONAL HISTORY SUMMARY

From to Function Company 01 Jan 14 xxxxx Independent Consultant My self
03 Feb 19 Present time. Project Management teacher UNICAM contract 01 Jan 12 Dec. 2013 District Manager
eni China BV - Shenzhen 27 Oct 07 31Dec 11 General Manager eni China BV Beijing
01 Sept 06 Oct 07 General Manager LLC eni Neftegaz – Moscow
June 06 Oct 07 General Manager Manag Int. Services – Moscow 01 Sept 04 June 07 General Director LLC
Geopromtrans –Moscow 26 Jan 04 June 06 General Manager eni Energy BV - Astrakhan 10 Jan 03 25 Jan 04
Astrakhan Project Manager eni SpA E&P Division –Milan 19 Feb 02 31 Dec 02 General Manager Agip Malta Explor
BV-Malta

00 Jan 00 Feb 02 New Ventures & Expl. Prj Manager Africa & M. East Agip SpA- Milan July 98 Dec 1999

Exploration New Ventures Manager Africa & M. East Agip SpA --Milan Aug 97 June 1998 West Africa

Deep Waters Project Manager Agip SpA - Milan

June 95 July 1997 Exploration Manager Agip Angola Expl BV-Luanda Oct 93 May 1995 Chief Geophysicist Agip

Angola Expl. BV-Luanda May 92 Sep 1993 Team Leader Geophysical Data Interpretation Agip SpA - Milan Aug 87

April 1992 Chief Geophysicist Agip Reserches Congo Dec 85 July 1987 Geophysicist Agip SpA -Milan Dec 81

Nov1985 Geophysicist Agip Cote D'Ivoire -Abidjan July 80 Nov 1981 Geophysicist Agip SpA- Milan Aug 78 June

1981 Training for all E&P Disciplines - Agip HQ Agip SpA - Milan Nov 73 March 78 University School of Geology

Camerino Italy score 110 /110 cum Laudem Oct 68 June 73 High School "Liceo Classico" Italy score 50/60

Note: Agip Spa was the eni SpA E&P Company, at present it is eni SpA E&P Division. All the Companies mentioned were Agip SpA affiliates, or at present time, eni SpA affiliates.

PROFESSIONAL BREAKDOWN

Period: From January 2013 to 2020

Function: Following the request of School of Science and Technology, Geology division University of Camerino, I'm in charge to conduct the course of "Project Management "for MSc degree "Geo-environmental resources

and risks" students Country: Italy. University UNICAM

The reasons why, or if you prefer, the guidelines of the lessons are focused to introduce the students, future Geologists, into the work activity mechanisms, roles and general practices, Italian and International. Special attention it's payed to the environmental issues.

Period: From January 2013 to 2020

Function: I'm collaborating with the "Loccioni Group" involved in QC automated devices/systems for automotive, energy, environmental issues, healthcare, renewable energy *Country:* Italy

After having accessed to the retirement, I'm collaborating, as Consultant, with the Loccioni Group specialist on QC automated devices/systems for automotive, energy, environmental issues and healthcare

Period: From January 2012 to Dec 2013 *Function:* **District Manager** *Company: Eni China BV Country:* China - Shenzhen

After 4 years as GM in Beijing office, the Company ask me to move in to the Shenzhen Operational Base for resuming the offshore exploration operations (two PSCs) and taking care of the ongoing activity Production in to the CACT Joint Ventures. Due to the above, from January 2012 I was appointed responsible of the Shenzhen eni China Operational District, this up to Dec. 2013. A NFCWC and a 3D survey have been completed, without any relevant HSE issue.

Period: From 27th Oct 2007 to Dec 31st, 2011

Function: General Manager

Company: Eni China BV

Country: China - Beijing

In October 2007 I was assigned to the eni China Beijing office with the aim to revamp the eni presence in PRC possibly obtaining new assets, both in conventional offshore) and unconventional domains, jointly with the Chinese NOCs.

On 2009 two new offshore PSCs were signed and an assessment Campaign (including data rooms and fields trips) for evaluating the unconventional resources potential (mainly shale Gas) was organised cooperatively with the NOCs.

According to the results, a negotiation process for JSAs followed the preliminary phase; the long period required is mainly due to the time necessary for the Country authorities to enforce a new legal framework for the unconventional resources.

Period: From 1st Sept 2006 to Oct 2007 Function: **Business Development Manager** Company: LLC EniNeftegaz Country: Russia - Moscow

To operate the new acquired licenses (Yamal Peninsula) a new Russian Company was registered and, before to move to my next assignment in China, I was appointed as Business Development Manager with the target to coordinate:

- all the necessary actions to assess the compliance status of the acquired licences with Russian lows and regulations,
- G&G studies & operations, economics evaluations, scouting/intelligence actions, local infrastructures assessment, relationships with all the local and federal bodies that may be

involved in the future E&P activities.

Period: From June 2006 to Oct 2007 Function: General Manager Company: Eni Management Int. Services BV Russian branch Country: Russia - Moscow

In June 2006 the eni SpA affiliates present into the Russian Federation were reorganised to manage: a more consistent involvement in Russia, the costs and the necessary work force. Consequently, the all E&P activities have been unified in to the Eni Management Int. Services BV Russian branch.

Period: From 1st Sept 2004 to June 2007 Function: General Director Company: LLC Geopromtrans Country: Russia - Moscow

At same time that the walk out process from the eni Energy BV project was under processing, a new exploration initiative become mature, this due to the good links established with local authorities and the Scientific Institutes operating into the southern areas of the Russian Federation. This new Exploration Project was consisting the 50% Russian Company LLC Geopromtrans acquisition. As soon as the SPA was implemented, I was empowered as General Director by the she holders.

The LLC Geopromtrans portfolio was including 2 exploration licenses, currying commitments as 2D & 3D surveys and two NFWCs.

All the Operations were performed without any HSE events, using both locals and international contractors, following the local and the international Oil Industry requirements and policies.

Period: From 26th Jan 2004 to June 2006

Function: General Manager Company: Eni Energy BV Astrakhan branch Country: Russia - Moscow

As GM of Eni Energy BV Astrakhan branch, I received the input to drastically mitigate the economic impact of the Severo Astrakhan Project. For achieving the target, it was necessary to: terminate the ongoing drilling operations (well in HPHT conditions), reduce as much as possible the impact of all the outstanding commitments and if possibly handover the project to the local partner. All was concluded in a reasonable way with results much less adverse (costs point of view) than expected.

Period: From 10th Jan 2003 to 25 Jan 2004 Function: **Project Manager of Astrakhan Project** Company: Eni E&P Division Country: Italy & Russia

The Astrakhan project already ongoing was facing discrepancies between the forecasted targets and the actual geological outcomes, an urgent assessment was asked by the Company management in view to mitigate the risks and the project costs. During this year, after a deep technical assessment of the project, it was planned a strategy changing, involving both the local partners and the Russian

authorities in view to reduce or eliminate as much as possible the project commitments, anymore supported by the geological evidences.

Period: From 19th Feb 2002 to Dec. 2002 *Function:* General Manager *Company: Agip Malta Expl. BV Country:* Malta

The target of Agip Malta Exploration BV was to carry out all the activities and commitments related to the PSC signed with the Maltese GVT. The day by day was mainly focused on the drilling operations of Lampuko 1 well including all the required logistic support. At same time the relationships with the Maltese authorities (all inclusive) were taking a consistent part of the working time.

Period: From January 2000 to 18th Feb 2002 Function: Manager New Ventures & Exploration Projects Africa & M. East (Department PRAF)

Company Eni S.p.A. Country: Italy - Milan

The department was in charge of all new Exploration Ventures and new Exploration Projects for Africa and M. East. (Involved staff: six or seven Project Managers and Forty Geoscientists) Some of the Projects, ongoing or finalised during this period are listed below:

Senegal/Guinea Bissau (AGC Area) - Cheval Marin Exploration Project:

management of the Exploration Activity on behalf of Agip Guibsen BV, - Planning Exploration G&G studies, Regional interpretation framework, follow up specialist services, Prospects generations and ranking, technical support and data room for farm out operation.

Yemen:

Blocks 3&2 Integrated G&G Studies, Drilling Programs and Operations Planning. Nigeria:

LNG Brass Upstream Study: G&G for Reservoir Study, Oberan project and Udoro well post drilling appraisal, Nigeria DW e UDW: Regional assessment and ranking of 15 OPLs, OML 62 Beniboye and Tuomo 3 D, revised interpretation and prospects evaluation, OPL 227 Evaluation Structural Interpretation 2D seismic Lines, OPL 90/225 Evaluation of Addax form out Proposal, OML 119 OPL 91 Seismic Interpretation of Okono structure - Appraisal Wells, OML 116 Agbara 3D Pre-Stack Depth Migration Project Phase 1, Agbara Integrated Multidisciplinary Project Seismic Stratigraphic & AVO study, OML 63 Tebidaba Field area - Integrated preliminary interpretation, OML 60/61/63 Deep Prospects Study including Basin Modelling & Migration Pathway.

Gabon: - Prospects evaluation and ranking after 3D seismic survey (M'Polo e Chaillu permits).

Mauritania: 3D survey interpretation, Prospects assessment, Follow-up drilling activities and assessment of the operator performances, (Chinguetti discovery, 1st Deep Water discovery in the Northern African Atlantic margin).

(OCM & TCM REPRESENTATIVES for Agip British Borneo Ltd)

West Africa Deep Water Project: Hydrocarbon quality prediction: Thermal State & Biodegradation, - First release of a database (Oracle) with all deep-water exploration data (from Nigeria to Angola)

Period: From July 1998 to Dec 1999
Function Manager Exploration New Ventures Africa & M. East (Department INEP)
Company Eni S.p.A.
Country: Italy - Milan

The above department was in charge of all New Exploration Ventures for Africa and M. East. Some of the main projects are listed below:

- Follow up partnership with Woodside in the Mauritania Deep Water (OCM & TCM representatives of Agip British Borneo)
- Bid round Deep Offshore Senegal Guinea Bissau, acquisition of the Cheval Marin permits ad agreement negotiation.
- Bid Round Equatorial Guinea Deep Water
- Deep water plays study on the Atlantic African Northern Margin (from Morocco to Guinea Bissau)
- Central African Basin, Exploration Potential Study
- Assessment Exxon farm out offer for developing the Doba & Doseo Basin discoveries (Chad)
- Northern Gulf of Guinea Margin Regional Study
- South and East African Margins Exploration potential assessment

Period: From August 1997 to June 1998

Function: West Africa Deep Water Project Manager

Company Eni S.p.A.

Country: Italy - Milan

The West Africa Deep Water Project main target was to gather and share as much as possible all the data and geosciences leading edge methods coming from the different basins activities in view to highlight and mitigate the exploration Risks. A list of the main finalised study:

- Equatorial Guinea Deep Water plays regional assessment,
- Entire Nigerian Deep offshore regional assessment on behalf of NAE
- Deep Gabon Offshore Vanco Energy Farm out offer assessment

• Gabon Deep Water Bid Round, Exploration potential & economical assessment • Congo Mer Tres Profonde Nord blocks; Start-up Exploration activities and manage the 1st TCM on behalf of Agip Recherches Congo.

• Gabon; Three Deep Water blocks assessment and data room on behalf of Agip Gabon

Period: From June1995 to July 1997 *Function:* **Exploration Manager** *Company: Agip Angola Exploration BV Country:* Angola - Luanda

Main activity

• Deep Water Bid Round 98 and application for the Block 25

• Block 14 and 15 start up 1st exploration phase and 1st Discovery on Block 14 • Angolan Ultra Deep-Water preliminary assessment in view of a forthcoming bid round.

• Cabinda Blocks Follow up exploration and development activities

Period: From October 1993 to May 1995 Function: Chief Geophysicist Società: Agip Angola Exploration BV Country: Angola - Luanda

- Cabinda B& C Blocks residual potential assessment in view of the entrance in to the third Exploration Period
- Blocks 14 & 15 Preliminary Seismic Interpretation for 2D and 3D infilling acquisition
- Angolan Deep Water Areas preliminary assessment in view of the 1997 & 1998 Bid Rounds

Period: From May 1992 to September 1993

Function: Team Leader Geophysical Data Interpretation

Company: Agip S.p.A.

Country: Italy - Milan

Leader of the Integrated Geophysical Data Interpretation Team:

- Po Valley Residual Hydrocarbon Potential assessment (ENI areas)
- Namibia Deep Off shore Regional Study.
- Russian Blocks situated near the Kazakhstan boundaries Hydrocarbon Potential assessment (data room and negotiation in Oremburg).
- Boai Basin Gulf areas Hydrocarbon Potential assessment. Data Room and negotiations with the Chinese Oil Company

Period: From August 1987 to April 1992 Function: Chief Geophysicist Company: Agip Recherches Congo. Country: Congo - Pointe Noire

The Agip Recherches Congo the most relevant E&P activities were:

• Madingo Marittime (Loango e Zatchi Fields), Marine VI as operated blocks: • Marine VII block acquisition and subsequent exploration activity as operator (Kitina Field Discovery)

• PNGF Block (5 fields on stream) in Partnership

Period: From December 1985 to July 1987 Function: Geophysicist Company: Agip S.p.A. Country: Italy - Milan

- HZ –21-1 Discovery Appraisals Activity and HZ 33 1 NFWC (ACT Blocks -- China)
- Seismic project interpretation on behalf of Agip Algeria and location discovery well ROM 1

Period: From December 1981 to November 1985 *Function:* **Geophysicist** *Company: Agip Cote D'Ivoire Country:* Ivory Coast - Abidjan

Agip Cote D'Ivoire responsible for all geophysical activities for:

- 3 Operated Blocks A1, D1, E1 and seven commitment wells
- B1, C1 Blocks (including Espoir Field) in partnership.